



2024-2025
Upper School (Grades 6-8) Math/STEM Teaching Faculty

St. Michael's School, a K-8 independent school in Tucson, AZ, is seeking a full-time Mathematics Teacher to join our Upper School for an immediate start and continuing for the 2024-25 school year. The Upper School at St. Michael's includes grades five through eight and annually enrolls 120 – 140 students. Class sizes range from 15 – 18.

Qualifications

A qualified candidate for this position should possess a Bachelor's degree in mathematics or a related field (advanced study and/or Master's degree is preferred) and at least three years of classroom teaching experience, preferably at the middle-school level. A current teaching credential/certification is required.

Key Duties and Responsibilities

- Initiate, implement, and oversee the day-to-day mathematics program for students in grades 6-8; with the ability to teach both Pre-Algebra and Algebra I
- Teach upper school robotics elective and coach math competition team
- Assist with annual STEM festival
- Create a supportive, orderly, and interactive classroom environment using a variety of communication/teaching styles
- Serve as an advisor to students in a highly relational advisory system, providing both academic guidance and social and emotional support. Serve as a student advocate, helping student families respond to specific academic, emotional, and developmental challenges
- Develop and use both formative and summative assessment practices that lead to clear, timely, and accurate feedback to students and their parents. Establish an atmosphere of trust, fairness, consistency, and respect
- Attend school-sponsored events, interact with students outside of the classroom in developing and leading co-curricular activities such as electives, field trips, and other enrichment type programs

Desired Expertise and Experience

- Prior work in a private/independent school setting, with strong pedagogical knowledge for learners in grades 5-8. Candidates should have an enthusiasm for and experience with teaching adolescent students
- Competence and familiarity with teaching middle-school mathematics including Pre-Algebra and Algebra I. Demonstrated ability, interest, and experience in integrating technology into a math curriculum
- Strong organization, planning and classroom-management skills. Excellent communication skills, both written and verbal
- Ability to utilize materials and strategies that are developmentally appropriate and age-specific for each student, regardless of assigned grade level relative to the specific subject matter
- Knowledge and use of student data and assessments to inform instructional planning consistent with curricular goals
- Demonstrated leadership and facilitative skills, including the ability to relate effectively with students, parents, and school colleagues
- Display and value collegiality with other teachers and administrators; collaborate with the other members of the Upper School faculty and across all school divisions in a professional manner

Reporting and Evaluation

All 5-8 faculty report directly to the Upper School (5-8) Division Director and are evaluated on a timeline determined by the Division Head in collaboration with the Head of School.

Compensation and Benefits

Salary is highly competitive with area schools, commensurate with years of experience and educational background. This is a full-time, academic- year position with benefits that include paid vacation, personal and sick-leave days; plus comprehensive health coverage through Blue Cross Blue Shield; dental coverage; and a matching-contribution program for retirement.

About St. Michael's School

St. Michael's School in Tucson, Arizona, is an Episcopal parish-affiliated, K-8, co-educational day school enrolling approximately 300 students. Our historic campus offers a unique setting in which students and faculty alike demonstrate a sense of energy, imagination, and collaboration. The St. Michael's School community reflects the values of the Episcopal Church and as such embraces cultural, racial, socioeconomic, and religious diversity. To learn more about St. Michael's, please visit our website: www.stmichael.net

St. Michael's School is accredited by the Southwestern Association of Episcopal Schools (SAES) and is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, national origin, ancestry, religion, sex, gender identity, age, disability, medical condition, sexual orientation, marital status, veteran status, or any other characteristic protected by law.

Application Process and Materials

Please submit a cover letter and resume to employment@stmichael.net, or send the same via US Mail to the attention of Human Resources and Employment, St. Michael's School, 602 North Wilmot Street, Tucson, AZ 85711. Consideration of all candidates will continue until an offer is made and accepted.